

Senior Leader Enlisted Commissioning Program (SLECP)

OPR/Branch	Frequently Asked Questions
AFPC/DP3DA, Military Accessions & Civilian Recruitment	Q.01. Can an applicant nominated for SLECP, non-selected within their command be eligible for consideration through one of the other Senior Leaders (SL) Program candidate consideration? e.g. The Secretary of the Air Force, Under Secretary of the Air Force, Chief of Staff of the Air Force; Vice Chief of Staff of the Air Force; Director, Air National Guard, Chief Master Sergeant of the Air Force.
	A.01. A. Yes. MAJCOM Commanders (to include Air National Guard Director and Air Force Reserve Commander) may nominate one additional Airman to potentially compete for at-large quotas offered by Headquarters Air Force SL.
AFPC/DP3DA, Military Accessions & Civilian Recruitment	Q.02. Will the Air Force entertain age waivers to participate in SLECP?
	A.02. Yes. SL or MAJCOM Commanders may submit Age Waiver request as outlined in AFI 36-2005, <i>Appointment In Commissioned Grades and Designation and Assignment in Professional Categories – Reserve of the Air Force and United States Air Force</i>, para 2.3.2 and Table 2.1. However, Title 10 U.S.C Chapter 2107 says scholarships can be offered only to cadets “who will be less than 31 years of age on December 31 of the calendar year in which he [sic] is eligible.”
AFROTC/RRUE, College Scholarship Programs	Q.03. When does an applicant apply for admission to an accredited school associated or affiliated with a cross-town ROTC program for accountability and administrative oversight? Should this be accomplished as part of the application process; or after selection?
	A.03. It is recommend the applicant be accepted by the university they plan to attend. AFROTC will accept an AFROTC Form 48, <i>Academic Plan</i>, from the AFROTC Detachment certified by the college department. The Form 48 will ensure <u>that</u> "IF" the airman/cadet is accepted by the school, <u>he/she</u> can graduate on time.
AFPC/DP3DA, Military Accessions & Civilian Recruitment	Q.04. Are there two separate SLECP? If so, why?
	A.04. Yes. Senior Leader Enlisted Commissioning Program – Officer Training School (OTS) (SLECP – O) and Senior Leader Enlisted Commissioning Program – Active Duty Scholarship (SLECP – A). The SLECP-O is for a selectee to attend OTS (with a completed degree) and the SLECP-A is for enlisted members to complete their degree while on an active duty status.
AFPC/DP3DA, Military Accessions & Civilian Recruitment	Q.05. Can you verify for me that the SLECP-A program is similar (or the same) as AECP? Is the only difference the selection process (MAJCOM/CC selects)?
	A.05. Yes, it is similar. However, SLECP-A allows MAJCOM Commanders/Air Force SLs a mechanism to directly-select exceptionally performing enlisted Airmen for commissioning vice a program for which an airman applies.
AFROTC/RRUE, College Scholarship Programs	Q.06. Will the member be a full member of the ROTC program (i.e. will he/she have to attend the ROTC classes and ROTC training); or is the member only assigned for administrative oversight?
	A.06. SLECP students will NOT attend AFROTC classes, Leadership Lab or Field Training. After completing their <u>degrees</u>, they will attend OTS for officership training. In fact, students are not considered part of an AFROTC program, they are just being managed by AFROTC.
AFPC/DP3DA, Military Accessions & Civilian Recruitment	Q.07. Once selected, students will attend college while still on active duty status and then complete OTS after they are awarded their bachelor's degree, correct?
	A. 07. Yes.
AFPC/DP3DA, Military Accessions & Civilian Recruitment	Q.08. How is the selection window determined?
	A.08. The selection window was determined by looking at the enrollment cutoff versus “normal class start” dates at most college/universities then working in reverse to establish a general selection window. Although, not ideal, it does provide the most optimal time for MAJCOMs to submit their selects to their Commander's.

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AFPC/DP3DA, Military Accessions & Civilian Recruitment	Q.09. Once a MAJCOM selectee has been finalized; what is the next step in the notification process?
	A.09. MAJCOM/AFDW/A1s will forward the signed memo of select to AFPC/DP2LT (afpc.dpsip.1@us.af.mil)
AFROTC/RRUE, College Scholarship Programs	Q.10. If, the school the member is currently enrolled in does not have a ROTC program, is the expectation for him/her to transfer to a school that has a ROTC program, or is there a work around to allow the member to be administratively assigned to a ROTC Det while remaining enrolled in their current school?
	A.10. SLECP-A students will not be attending AFROTC classes. If the enlisted troop is not attending an AFROTC-affiliated university, there is no current mechanism for paying tuition and fees, so he/she must transfer to a school with an AFROTC-affiliation. AFROTC unit is the mechanism to pay the university's tuition and fees and to ensure members are on track to fulfill their graduation requirements.
AFPC/DP3AM, Assignment Programs, and Procedures Branch	Q.11. If an applicant is selected and has a military spouse; will the spouse move to facilitate a join-spouse assignment?
	A.11. Normal join-spouse assignment rules and procedures will apply IAW AFI 36-2110, <i>Assignments, Attachment 8</i>. Assignments will not consider retraining to facilitate a join-spouse assignment. In order to provide optimum consideration for join spouse assignment, CONUS assignments to adjacent locations may be approved when the locations are close enough to allow establishing a joint household (usually no more than 50 miles apart). If the spouse's AFSC is not authorized at a location near the selectee, it's highly unlikely that a join-spouse assignment will be supported."
AF/A1PT, Accession Policy	Q.12. The SLECP Programs appears to be very secretive. Who is responsible for providing the commander with guidelines to be used in the process of selecting top enlisted performers to transition to the Officer Corps?
	A. 12. SLECP-O and SLECP-A are not secretive. The initial release of the program information had a target audience of Senior Air Force Leaders; therefore, the announcement was addressed to Force Support and MAJCOM Commanders via myPERS. Again, the intent of the program is to allow MAJCOM Commanders/Air Force Senior Leaders the flexibility to directly-select exceptional performing enlisted Airmen for officer commissioning programs. Members do not apply, they are identified by AF leaders.
AF/A1PT, Accession Policy	Q.13. Since there is very limited information on SLECP and SL's may select 1 enlisted member to attend OTS—will commanders in the field nominate their eligible airmen to their MAJCOM/A1? If so, what items must be included in the nomination request?
	A.13. Yes. The items required may vary by each MAJCOM/COCOM/DRUs/agencies that fall outside MAJCOMs who will identify what is required in identifying their airmen for consideration of the SLECP-O.
AFPC/DP3DA, Military Accessions & Civilian Recruitment	Q.14. Once a selectee has been announced; how will the selectee's MPS be notified of selection and OTS attendance?
	A.14. Normal assignment notification procedures will apply IAW AFI 36-2110, <i>Assignments</i>.
AFPC/DP3DA, Military Accessions & Civilian Recruitment	Q.15. Once a selectee to OTS has been announced; who will determine which OTS class of attendance?
	A.15. AFROTC/RRUE, <i>College Scholarship Programs</i>, will notify HQ Recruiting Service /RSOCL, <i>Line Officer Accessions</i> of a cadet's graduation date from their college/university. Upon receipt of this notification, HQ AFRS/RSOCL working with the graduate, will facilitate an OTS class date.
AFPC/DP3DA, Military Accessions & Civilian Recruitment	Q.16. AFI 36-2013, <i>Officer Training School (OTS) and Enlisted Commissioning Programs (ECPS)</i> provide guidance/checklists for enlisted commissioning programs. Question: Can HAF or AFPC provide an application checklist for SLECP-O/A?
	A.16. No, this is not an application process and each SL can determine their own selection criteria

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AFPC/DP3DA, Military Accessions & Civilian Recruitment	Q.17. Per AFI 36-2013, <i>Officer Training School (OTS) and Enlisted Commissioning Programs (ECPS)</i> . Active duty personnel selected for AFROTC commissioning programs are discharged from the Air Force and lose medical benefits, pay, and allowances. Per AF/A1 Memo, 8/6/15, enlisted members remain on active duty. Questions: Assuming Airmen remain on active duty; do they retain all active duty benefits? Do Airmen retain their current grade? Do Airmen remain eligible for promotion?
	A.17. Each question will be answered independently as they have different answers.
	1) Assuming Airmen remain on active duty; do they retain all active duty benefits? Yes. There will be no change in the selectee's active duty benefits. They retain their current ID card for themselves and dependents (if applicable) and all medical/housing allowances remain unchanged.
	2) Do Airmen retain their current grade? Yes. Although, the SLECP-A is not officially listed as an Enlisted Commissioning Program; the Rules of Engagement to follow are contained in AFI 36-2013, <i>Officer Training School (OTS) and Enlisted Commissioning Programs (ECPS)</i>, Table 2.6. Military Personnel Element Program Management Responsibilities.
	3) Do Airmen remain eligible for promotion? No. IAW AFI 36-2013, <i>Officer Training School (OTS) and Enlisted Commissioning Programs (ECPS)</i>, Table 2.6. Military Personnel Element Program Management Responsibilities, Item 7 reflects once the selectee's CAFSC is changed to 9T100, <i>Officer Trainee</i>, this transaction will remove the SLECP selectee from future promotion consideration while participating in SLECP-A.
AFROTC/RRUE, College Scholarship Programs	Q.18. Are Airmen allowed to pursue the academic program of their choosing?
	A.18 Yes, Airmen are allowed to pursue any academic program of their choosing, however, Airmen must meet the AFOCD standards for AFSCs.
AF/A1PT, Accession Policy	Q.19. Per AFPC/DPS Memo, 12/11/15, senior leaders determine the Air Force Specialty Code (AFSC) the officer will serve in upon completing OTS. Question: Is there any guidance (ex: list of shortage AFSCs) available from AFPC that senior leaders can use to help determine the AFSC? Also, is there a formal document available thru AFPC myPers, AF Portal or other online source that formally defines/lists LAF AFSCs?
	A.19. Each question will be answered independently as they have different answers.
	1) Is there any guidance (ex: list of shortage AFSCs) available from AFPC that senior leaders can use to help determine the AFSC? SL will determine the officer Air Force Specialty Code (AFSC) the selectee will serve in after completion of OTS. Selectees identified to serve in the following AFSCs: 13C, 13D, 13L, 71S, or 92T must also have an alternate AFSC identified. Note: Projected AFSC classification is limited to Line of the Air Force AFSCs. Therefore, a list of shortage AFSCs is not required. When the MAJCOM/CC identifies an AFSC; unless, otherwise "NOT" qualified, the AFSC will be awarded.
	2) Also, is there a formal document available thru AFPC myPers, AF Portal or other online source that formally defines/lists LAF AFSCs? Yes. You can refer to the current Air Force Officer Classification Directory (AFOCD) maintained on myPers for the minimum requirements for each AFSC.
AFPC/DP3SP, Enlisted Promotions Policy	Q.20. If a master sergeant is selected for this program, will they maintain E-7 pay while finishing their degree and attending OTS, or is it E-5 pay?
	A.20. Yes. They retain all current pay and allowances acquired while participating in SLECP. The selectee "will not" be demoted to a grade lower than what has been obtain for participation in SLECP.
AFROTC/RRUE, College Scholarship Programs	Q.21. Will Airmen be allowed to pursue a master's program?
	A.21. No. Prior to pursuing a master's program, an individual has to have a baccalaureate degree, which qualifies them for SLECP-O program directly to OTS.

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AFROTC/RRUE, College Scholarship Programs	Q.22. Will Airmen be allowed to pursue a degree via online programs?
	A.22. Yes, Airmen in CONUS may pursue a degree via online programs as long as the Airman is attending an accredited school with an associated agreement and/or affiliated cross-town AFROTC. If the school with the online program does not have an associated agreement and/or affiliated cross-town AFROTC, the Airman will either need to transfer to another school's online program that does meet the criteria, or PCS to attend a school in person that does meet the criteria listed. If considering changing schools to one that meets criteria listed, the Airman must ensure credits transfer where the Airman is still within 3 years of completing a Bachelor's Degree.
AFPC/DP3DA, Military Accessions & Civilian Recruitment	Q.23. Do ineligibility factors listed in AFI 36-2013, <i>OTS and Enlisted Commissioning Programs</i> , apply to SLECP?
	A.23. Yes.
AFPC/DP2LT, Officer Accessions	Q.24. I have my MAJCOM SLECP-O and SLECP-A selects; what's next and how and who do I submit my nominee?
	A.24. MAJCOM/A1 support personnel will provide the following information to Officer Accessions, HQ AFPC/DP2LT (afpc.dpsip.1@us.af.mil) prior to the SL announcing the selection for SLECP-O or SLECP-A (e.g. Name: Last, First, MI.; SSAN; Current Rank; Current Unit; Current Unit PAS; Current Base; Projected AFSC Classification (and alternate if applicable); Waiver requirements, if applicable; SRB AFSC: Yes/No; Has the selectee received an SRB Payment: Yes/No.
AFROTC/RRUE, College Scholarship Programs	Q.25. 24 semester hours of "graded" coursework are required for other enlisted commissioning programs--does this guidance also apply to SLECP?
	A.25. Yes.
AFPC/DP3ST, Reenlistment Policy and Procedures	Q.26. Will the Air Force initiate recoupment of the Selective Reenlistment Bonus from Airmen selected for SLECP?
	A.26. No. If approved all unpaid portions of the bonus will be terminated.
AFPC/DP3SP, Enlisted Promotions Policy	Q.27. Do SSgts and above (selected for promotion) retain their promotion sequence number?
	A.27. Yes. The Rules of Engagement to follow are contained in AFI 36-2013, <i>Officer Training School (OTS) and Enlisted Commissioning Programs (ECPS)</i>, Table 2.6. Military Personnel Element Program Management Responsibilities.
AFROTC/RRUE, College Scholarship Programs	Q.28. We have been informally advised by AFROTC that students receive an \$18K annual scholarship for tuition and fees--will this information be announced via an official source?
	A.28. Yes, this is captured in the SLECP-A PSDM. Scholarship recipients do not "receive" funds. AFROTC pays the university for tuition and fees up to the cap of \$18,000. In other words, if a member is attending a state university that costs \$7,000 a year, AFROTC pays the university \$7,000 for the year. AFROTC does NOT give the member \$18,000 and allow them to keep the surplus.
AFPC/DP2SS, Military Tuition Assistance Central Office	Q.29. What role does the Education Offices play in assisting with SLECP application process?
	A.29. The SLECP is a commander's program and falls outside of the purview of the Education Office, however the Education Services Officer and staff are the resident experts with regards to Voluntary Education and can assist members in identifying resources required to complete applications.
AFROTC/RRUE, College Scholarship Programs	Q.30. Who will validate/ensure an Airman's degree requirements are met within three years?
	A.30. The AFROTC detachment will validate/ensure an Airman's degree requirements are met within three years. The selectee will provide a semester memorandum from their university's registrar stating they are "on-track" to graduate to their local commander.

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AFPC/DP2SS, Military Tuition Assistance Central Office	Q.31. I am having problems with the Base Education Office validating my completion of 24 semester hours by the end of the selection window. Should they be assisting me?
	A.32. No, Based Education Offices do not validate semester hours. They can provide basic information such as school addresses for transcript requests. Members who have already completed 24 hours should provide a transcript. Members who are currently enrolled should obtain a memo from their institution stating the specific courses for which they are enrolled and term end dates.
AFROTC/RRUE, College Scholarship Programs	Q.33. SLECP-A indicates completion of a Bachelor's degree within 3 years? Is this waiverable? If so, by whom and what agency will submit the waiver?
	A.33. No, the degree must be attainable in 3 years and the Airman must have 24 semester <u>creditable hours of "graded" coursework</u>. Note: Credits are often lost in the process of transferring between institutions -- it is imperative that 24 credit "graded" hours remain post-transfer.
AFROTC/RRUE, College Scholarship Programs	Q.34. The PSDM does not list a requirement to have a passing AFOQT prior to selection. What happens if a select, PCS' to the ROTC detachment and realizes that he/she is unable to pass the AFOQT? Is it an issue if a SL require AFOQT scores as a minimum eligibility requirement?
	A.34. Air Force Recruiting Service (AFRS) will not validate eligibility until a passing AFOQT is on file. When the SL requires it, is their call, but their select will not be verified until the passing AFOQT is on file.
AF/A1PT, Accession Policy	Q.35. Individuals pursuing completion of their Bachelor's Degree online; are they eligible to participate in SLECP-A?
	A.35. Yes. If selected, the selectee will be managed by their AFROTC detachment which the selectee is associated with.
AF/A1PT, Accession Policy	Q.36. I have a member who is going to submit his application today and we just want to confirm if the member must attend a school in the U.S. or can the member attend a school overseas, such as Embry-Riddle or Oklahoma University?
	A.36. Selects <u>cannot</u> stay overseas because AFROTC does not have ability to pay for overseas or on-line degrees. If we are going to be the conduit for paying for classes, they will have to attend AFROTC-affiliated university.
AF/A1PT, Accession Policy	Q.37. If a Guard or Reserve applicant completes the program and is commissioned, are they eligible to remain/serve as active duty officers; or do they take that commission back to the Guard or Reserve?
	A.37. Selected Airman will be funded by and commissioned in their respective component. (USAFR and ANG may publish additional guidance specific to their component selects as necessary.)
AF/A1PT, Accession Policy	Q.38. Is SLECP open to Guard and Reserve nominees?
	A.38. SLECP-O is not open to Guard and Reserve members (non-RegAF) due to their existing OTS programs, but RegAF members assigned to Air Reserve Component Units under AFRC and NGB can be nominated and considered by CVA through AFDW/A1. In addition, SLECP-A is open to Guard and Reserve nominees. The selected Airman will be funded by and commissioned in their respective component. AFRC and NGB may publish additional guidance specific to their component selects as necessary. Members of the Guard and Reserve would be considered by either the AFRC/CC or NGB/CF.
AF/A1PT, Accession Policy	Q.39. This is a two part question: 1) Are there minimum GPA standards that must be met prior to applying for SLECP-A? If yes, what is the minimum standard? 2) Are there minimum GPA standards that must be maintained while participating in SLECP-A? If yes, what is the minimum standard?
	A.39. SLs can select any Airman, however, once SLECP-A select starts school, the 2.5 GPA is a minimum standard per semester.
AFPC/DP2LT, Officer Accessions	Q.40. Are there any restrictions or guidelines SLs must follow when identifying the applicant's AFSC?
	A.40. No. However, the selected airmen must meet requirements of the requested AFSC outlined in the Air Force Officer Classification Directory (AFOCD).

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AFROTC/RRUE, College Scholarship Programs	Q.41. What is the annual cap for tuition/fees under SLECP; and is BAH for SLECP based on the location of the AFROTC Detachment?
	A.41. AFROTC's understanding is the selectee would be subject to a Type 2 cap: \$18,000 per year. Anything above that is member's responsibility. BAH should be based on selectee's location.
AFPC/DP3DA, Military Accessions & Civilian Recruitment	Q.42. I have a member who is interested in this program, do you know (or can we ask) if the member can be considered for this program if they have ever had Non Judicial Punishment; or court martial punishment?
	A.42. Yes. See AFI 36-2013, Officer Training School (OTS) and Enlisted Commissioning Programs (ECPS) Table 1.1., Conditions That Make an Applicant ineligible to Apply For Air Force Commissioning Programs.
AFPC/DP3SP, Enlisted Promotions Policy	Q.43. Will the Airman's promotion eligibility be reinstated if unenrolled from SLECP?
	A.43. Yes. Promotion eligibility may be reinstated if they are eliminated from training through no fault of their own.
AFPC/DP3SP, Enlisted Promotions Policy	Q.44. If, the Airman has a projected promotion (TSgt and above) will the promotion remain firm and increment?
	A.44. Yes. A projected promotion to TSgt or above will retain their Promotion Sequence Number (PSN) and be promoted when incremented regardless of whether it occurs before or after the Airman enters the commissioning program.
AFROTC/RRUE, College Scholarship Programs	Q.45. Once a member is selected, they will PCS to the school of their choice and receive a FULL scholarship regardless of the total cost? Or is there a cap? Also, is there any information on the benefits awarded to the selectees?
	A.45. The scholarship is capped at \$18K per year. The airman selected for SLECP-A are NOT discharged from active duty, therefore they receive full active duty benefits.
AFROTC/RRUE, College Scholarship Programs	Q.46. Is the tuition paid for by tuition assistance/GI Bill?
	A.46. No. Tuition is paid by Air Force and has no effect on GI Bill etc.
AFPC/DP3AM, Assignment Programs, and Procedures Branch	Q.47. Will the selectee be authorized travel/have moving expenses paid to attend a school that is not near the present duty location, and if so, with or without dependents? Also, What can be expected for the selectee's dependents with regard to where they are authorized to reside/move during school attendance? OTS attendance?
	A.47. Yes. Normal PCS Entitlements apply as with any other relocation IAW AFI 36-2110, Assignments.
AFPC/DP3SP, Enlisted Promotions Policy	Q.48. Does the selectee's admission at a specific school affect the first duty assignment location as an officer?
	A.48. Yes. All assignment prerequisites outlined in AFI 36-2110, Assignments still applies.
AFPC/DP2LT, Officer Accessions	Q.49. If an Airman was to reach high year tenure during attendance at school, would the Airman still qualify for the program?
	A.49. No.
AF/A1PT, Accession Policy	Q.50. Could an Airman use a school that is affiliated with Army ROTC? The Airman in question is attending a school that has an Army ROTC detachment but not an AF detachment. The nearest AF detachment is supposedly 50 miles away.
	A.50. No.
AFPC/DP3AM, Assignment Programs., and Procedures Branch	Q.51 Are there any retainability time periods required for the selectee to participate in SLECP? If so how much?
	A.51. Yes. SLECP selectee's must have PCS retainability as outlined in AFI 36-2013, Table 2.6., Military Personnel Element Program Management Responsibilities.

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AFPC/DP3AM, Assignment Programs., and Procedures Branch	Q.52. What CAFSC will the selectee be input into MILPDS?
	A.52.CAFSC: 9T100, Officer Trainee.
AFPC/DP3AM, Assignment Programs, and Procedures Branch	Q.53. What Gaining PAS Code will the selectee be assigned?
	A.53. Assignment will be input in MILPDS to the AFROTC Detachment, not the nearest Air Force installation, for example if a member is assigned to DET 45, San Jose State University, the selectee will be assigned to AFROTC Detachment Duty Location and NOT the servicing MPS which is Travis AFB, CA (90-miles away).
AFROTC/RRUE, College Scholarship Programs	Q.54. Should an AAC 05, <i>Application for Program Leading to a Commission</i> , be input on each selectee? If so, who would input this code; should it be the Airmen's MPS; or can the Assignment NCO input the AAC 05 as an Exception?
	A.54. Since this program is new, not listed in any AFL, the recommendation is to have the Assignment NCO input the AAC "05" simply for expeditious processing--there will only be 14 to 20 of these selections annually.
AF/A1PT, Accession Policy	Q55. Are only diverse people considered for the SLECP programs?
	A55. Though the Air Force is committed to developing our top performing Airmen to lead tomorrow's diverse and inclusive Air Force, selection is based on merit; there is no mandate for selection of any candidate based upon diversity.
AF/A1PT, Accession Policy	Q56. Can MAJCOMs nominate or select Reserve Component Airmen (non RegAF) for SLECP-A or SLECP-O?
	A56. No, MAJCOMs cannot nominate or select Reserve Component Airmen, but AFRC/CC and NGB/CF can nominate/select for SLECP-A. Communication between AF MAJCOMs and AFRC/CC and NGB/CF is encouraged to highlight Reserve Component Airmen for consideration.
AF/A1PT, Accession Policy	Q57. Can AFRC/CC and NGB/CF nominate RegAF members assigned to Air Reserve Component units?
	A57. Yes, AFRC/CC and NGB/CF can nominate RegAF assigned to Air Reserve Component units for SLECP.
AF/A1PT, Accession Policy	Q.58 Are there criteria MAJCOMs must follow to nominate to AF Senior Leaders through AFDW/A1?
	A58. Yes, for AF Senior Leader Nomination through AFDW/A1, SLECP nom must include: Official Photo, Essay on desire to serve in the AF as an officer, Minimum AFOQT score of 10 quantitative; 15 verbal, SURF, Copies of EPRs and College acceptance